

2025 Non-Union and Management Wage Grid					
Band	Step 1	Step 2	Step 3	Step 4	Job Rate
16	\$ 179,459.11	\$ 182,782.43	\$ 186,105.74	\$ 192,752.38	\$ 199,399.02
15	\$ 145,032.80	\$ 147,719.67	\$ 150,404.40	\$ 155,775.99	\$ 161,147.56
14	\$ 137,227.26	\$ 139,777.07	\$ 142,326.88	\$ 147,409.38	\$ 152,474.73
13	\$ 127,822.31	\$ 130,189.39	\$ 132,556.47	\$ 137,290.63	\$ 142,024.79
12	\$ 118,417.36	\$ 120,610.28	\$ 122,803.19	\$ 127,189.01	\$ 131,574.85
11	\$ 108,804.30	\$ 110,819.19	\$ 112,834.09	\$ 116,863.87	\$ 120,893.66
10	\$ 103,623.49	\$ 105,542.44	\$ 107,461.40	\$ 111,299.30	\$ 115,137.21
9	\$ 98,442.68	\$ 100,265.69	\$ 102,088.70	\$ 105,734.72	\$ 109,380.76
8	\$ 91,610.06	\$ 93,306.55	\$ 95,003.03	\$ 98,396.00	\$ 101,788.95
7	\$ 83,401.39	\$ 84,945.87	\$ 86,490.35	\$ 89,579.29	\$ 92,668.22
6	\$ 81,184.13	\$ 82,687.54	\$ 84,190.95	\$ 87,197.77	\$ 90,204.58
5	\$ 73,099.55	\$ 74,615.63	\$ 76,131.71	\$ 78,839.10	\$ 81,221.72